

		<div>D.5.4 Family and Medical Leave (Policy)<div>D.5.4.1 Family and Medical Leave (Procedure)</div></div> <div>D.5.5 Inclement Weather and Other Emergency Closings (Policy)<div>D.5.5.1 Inclement Weather and Other Emergency Closings (Procedure)</div></div> <div>D.5.6 Employee Suggestion Plan Incentive Program (Policy)<div>D.5.6.1 Alamo Ideas Suggestion Program (Procedure)</div></div> <div>D.6.1 Professional Development (Policy)<div>D.6.1.1 Professional Development (Procedure)D.6.1.2 Required Training (Procedure)D.6.1.3 Tuition Reimbursement for Employees and Child Dependents (Procedure)</div></div> <div>D.7.1 Employee Evaluations (Policy)<div>D.7.1.1 Employee Evaluations (Procedure)D.7.1.2 Faculty Performance Evaluations (Procedure)<div>D.7.1.2.Ex.A Classroom Observation (Exhibit)D.7.1.2.Ex.B Student Survey Questions (Exhibit)D.7.1.2.Ex.C Faculty Evaluation by Peer Review Committee (Exhibit)D.7.1.2.Ex.D Faculty Self-Evaluation (Exhibit)D.7.1.2.Ex.E Faculty Evaluation by Chair/Supervisor (Exhibit)D.7.1.2.Ex.F Librarians/Counselors Faculty Evaluation by Chair/Supervisor (Exhibit)</div></div></div> <div>D.8.1 Left Blank Intentionally<div>D.8.1.1 Left Blank Intentionally</div></div> <div>D.8.2 Promotion and Demotion (Policy)<div>D.8.2.1 Promotion Process (Procedure)D.8.2.2 Demotion (Procedure)</div></div> <div>D.9.1 Progressive Discipline (Policy)<div>D.9.1.1 Progressive Discipline: Non-Tenured Employees (Procedure)D.9.1.2 Progressive Discipline: Tenured Faculty (Procedure)D.9.1.3 Procedures for Termination of Non-Benefited Employees (Procedure)</div></div> <div>D.10.2 Separation from Employment (Policy)<div>D.10.2.1 Termination: Non-Contract Employees (Procedure)D.10.2.2 Termination During Contract Term: Non-Tenured Employees (Procedure)</div></div>
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