

### **D.1.1 (Policy) Compliance with Policies and Procedures**

Responsible Department: Human Resources

Board Adoption: 4-28-09

Last Board Action: 8-13-13

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The College District, each college, and all their employees shall abide by:

1. The College District policies and procedures in this manual;
2. The College District Code of Conduct;
3. The Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) policies;
4. All applicable laws; and
5. Any other policies, procedures, practices, and guidelines that impose duties, requirements, or standards attendant to their status as College District employees to the extent that they do not conflict with College District policies and procedures in this manual or applicable laws.

Noncompliance may result in disciplinary action, up to and including termination of employment. The College District policies and procedures contained in this manual supersede all previous versions and all other procedures, practices, and guidelines.

To the extent that any practices, procedures, handbooks, or similar statements of rules or policies conflict with the policies and procedures in this manual, the policies and procedures in this manual shall control. To the extent that any policy or procedure in this manual is inconsistent with applicable law, the applicable law shall control.

Reference:

SACS Principles of Accreditation 3.13.1 – Policy Compliance